



## **Developer & Partner Charter**

### **1. Using locally sourced labour and ensure the appropriate rate is paid.**

- Promote employment opportunities and, where possible, source local labour.
- Agree to work to improve the accessibility of employment opportunities to those locally unemployed and new entrants to the labour market.
- Agree to pay the appropriate rate and at least the agreed National Minimum Wage to all employees during the development.

### **2. Raise educational attainment and skill levels – Working with local education providers to provide apprenticeship and work experience opportunities as well as courses for job opportunities that may arise as a result of the development.**

- Agree to participate in schemes providing work experience for locally based students both on site and in 'back office' functions such as Quantity Surveying, Design, Sales & Marketing.
- Agree to provide apprenticeship and training opportunities and places for local young people (under 25s') and to agree to establish Local Labour schemes. Such schemes to be accredited to national standards (i.e. BTEC /NVQ Level 3).
- Agree to work positively with local education providers in the promotion of the value of skills and training in the disciplines associated with the development, e.g. construction.
- Agree to support employment progression pathways by providing opportunities to gain higher level skills and training to talented local people.

### **3. Improve the competitiveness and sustainability of local businesses – Local businesses should be kept informed of procurement proposals in order for them to bid for work – feedback should be given in order to develop skills and training for local businesses.**

- Agree to source materials and supplies so far as possible within the locality (see Note 1) with due regard to price, quality and availability of services and goods.
- Agree to host seminars at appropriate intervals in the development, to promote the work and contract opportunities of the development (as a whole and as appropriate to the differing phases of the development) to locally based businesses.

**4. Keep residents, visitors and potential investors informed of progress – Engaging with the community, ensuring good communication channels are open throughout the development.**

- Agree to provide bulletins and details of progress achieved:
  - With relation to any agreed schedule with Chichester District Council
  - As requested by Chichester District Council for release to the press
  - As requested by the press directly
- Agree to display or integrate artist's impressions (or similar) of the projected development into/onto any displays and hoardings associated with the development.
- Agree to display a schedule/timeline (or similar) on hoardings associated with the development which shows the projected development timetable (with key milestones) and progress achieved against each of these.
- Engaging with community groups as needed.

**5. Promote good, sustainable construction practices**

Prior to development commencing, we would expect Developers to be an active member of the Considerate Contractors Scheme - <http://www.ccscheme.org.uk/>

**6. Developers should follow the directions of the Prompt Payment Code –**

Prior to development commencing, we would expect Developers to be committed to good payment practices, as per [www.promptpaymentcode.org.uk](http://www.promptpaymentcode.org.uk) and sign up to this code.

**7. Promote good site security and crime prevention practise**

Prior to development commencing we would offer Developers the opportunity to undertake a site security audit and will provide the Developer with a crime prevention checklist to be shared with all contractors. The result would be a reduction in construction site related theft and other crime.